

Dakota Soccer Club – May Board Meeting Agenda  
Sunday, May 4, 2025  
Inver Glen Library

**Call to Order** 6:05 PM

**Roll Call**

<b>Dakota Soccer Club Voting Positions</b>			
<b>President (interim)</b>	Matt Thompson – (N)	<b>Treasury</b>	Justin Humenik – (Y)
<b>Vice President (interim)</b>	Andrew Held – (Y)	<b>Secretary</b>	Nathan Peterson – (Y)
<b>Traveling Coordinator</b>	Brian Applequist – (Y)	<b>Volunteer Coordinator</b>	Kellie Kronberg – (Y)
<b>Rec Coordinator</b>	Andrew Held – (Y)	<b>Equipment Coordinator</b>	Molly & Bernie Schroeder – (Y)
<b>Volunteer Coordinator</b>	Vanessa Coates – (Y)	<b>Web Development</b>	Larry Deutsch –(Y)
<b>At Large Board Members</b>	Mary Dunn – (Y)		Ben Nelson (N)
<b>DSC Paid Positions</b>			
<b>Director of Coaching / Ref Assignor</b>	Jake Smothers – (Y)	<b>Registrar / Field Assignor</b>	Jon Fredeen – (Y)
<b>Rec Director</b>	Jon Martinson – (N)	<b>Communications/ Club Admin.</b>	Trina Hatcher – (Y)

**Greet and address any guests | No Guests**

**Consideration of previous Board Meeting Minutes |** Approved. Nathan motioned Justin 2nd and all present approved.

**Upcoming Events**

- DSC Spring/Summer Rec League, May and June 2025, July Jamboree
- Summer Rec Soccer Clinic, July 21-August 13
- Fall Rec Soccer, September and October 2025
- June'25 MNUFC Camp (June 27 and June 28)

- Soccer Photos | Scheduled for Thursday, June 19th, and Wednesday, June 25<sup>th</sup> (team schedule TBD)
- Dakota Soccer at MNUFC | September 20, 7:30 PM

## Executive Group

- Scholarships (rec players from Andy's email)
  - Six "rec players" (halfway registered) are awaiting scholarship approval based on needs-based requests made since early April.
  - The recommendation is to approve these with the standard rec policy: a \$30 co-pay for the uniform and a credit for the rest.
- Refund for [player name removed] (ACL injury)
  - The standard policy is a prorated refund based on the request date. A motion to approve the refund was made and passed.
- Jon' Martinson's resignation
  - resigned from his on-field responsibilities effective immediately in late April. He offered administrative support but wasn't trained. Based on his work (winter clinic, board meetings, prep), \$600 was tallied as his hourly rate. He agreed to this amount.
- Blue uniform color decision for PodiumWear.
  - Uniforms received this spring from Podium Wear are a completely different color lot than those from the fall.
  - The fall color, described as a lighter "Carolina blue," was the original ordered color. The summer color is like "periwinkle," closer to gray and washed out.
  - From 15 feet away, the difference is hard to tell, but it's noticeable side-by-side. The feather outline is also different (white in fall, blue in spring), reducing contrast.
  - Podium Wear sent the wrong color for the summer uniforms.
  - Podium Wear will replace either all summer uniforms to match the fall color or all fall uniforms to match the new summer color.
  - The recommendation is to **replace the spring/summer uniforms to match the fall color**, which was the original ordered color.
  - The decision was made to **have Podium Wear replace all the summer uniforms**. Those that ordered in the spring will get replacement sets.

- This decision was made via a motion and vote.

## Treasurer's Report |

- MidWest One Bank Balance as of April 30, 2025, is \$63,675.31
- Rent at Storage Locker:
  - Our lease at the old storage locker has expired
  - The new Storage locker is rented, and payment is auto debited.
- Special Event Food Stand License
  - License applications are no longer available online
    - June 4
    - June 5
    - June 11
    - June 12
    - June 18
    - June 19
    - June 26
    - June 27
- Credit Card Processing
  - Square terminal (offline processing): \$300
  - Burner Phone?
- Ref Money has been distributed to most coaches

## Registrar | No current update.

**Traveling Coordinator |** No current update.

**Rec Coordinator |**

- Nav has tentatively agreed to be the lead for the spring/summer program in Inver grove Heights, needing to check his schedule. They are looking for probably two assistants for that program.
- The fall program staffing is still undecided.
- The club may need to reconsider hiring someone for the Rec Coordinator role.
- The current head person for the rec stuff stated this is their last fiscal year in that role.
- The scope of the Rec Coordinator role included managing player recruiting/registration, recruiting in-house coaches, running training, updating lesson plans, and being on-site 4 nights/week in May/June.
- Unless another board member takes on the Rec Coordinator/Director role, the rec program might need to revert to a group effort, and the co-sponsorship with Inver Grove Heights programs might need to be declined.
- It feels increasingly necessary to have someone paid enough for the role to be their primary job, handling development and day-to-day operations.
- If a paid position is created, a conversation is needed about resource allocation with the Director of Coaching and Executive Director roles, or the club might scale back.
- The South St. Paul program is the flagship, with 240 kids registering annually, accounting for ~70% of traveling players. It is the only program owned start-to-finish, renting space from the city.
- Inver grove Heights programs roster 40-60 players, many already supplementing with the spring program. These are Parks and Rec programs where Inver grove handles enrollment and funds, and the club provides programming and staffing. An invoice for the spring clinic still needs to be sent to Inver grove Heights.
- Volunteer coaches have been leveraged effectively in South St. Paul, though there are currently two empty U8/U10 coach positions and the U5 programs were merged due to being short 4 out of 8 coaches' total. Volunteer recruitment is described as "by the skin of our teeth" every year.
- These rec teams serve as 100% feeders into higher-level traveling teams, bringing 20-30 new traveling players annually. Keeping all programs running is preferred but requires someone to manage them.
- Documentation exists to transition the Rec Coordinator role, and the current person is willing to consult.

- John Martinson was hired last July/August and quit after nine months before the largest commitment.
- Inver grove Heights seems open to the club taking over their program, directing kids to the club's program and renting space from Inver grove. However, this may not solve the staffing issue. Inver Grove's supervisor would make the final decision.
- Without the Inver Grove programs, kids would likely go to other clubs or leagues, potentially defeating the purpose of a local rec team.
- Finding a paid staff member or a group effort is needed to fill the Rec Coordinator gap.
- It was suggested to repost the job description used last year on Indeed to find a paid contractor. There was interest from soccer coaches looking for extra income last year.
- Volunteer parents might coach the Inver Grove programs if they were officially under the club's banner, but coordinating this through Inver Grove Parks and Rec is difficult.
- Immediate needs for the rec program starting next week include the coaches meeting tomorrow night.
- Two open U10 boys coaching spots need filling. Flexibility exists to cover the first couple of weeks. A coach rotation or splitting volunteer hours for a team might be considered for traveling families to cover spots. Lesson plans are ready, making it easier to plug someone in. Safe Sport and background checks are the biggest hurdles for volunteers.

## **Coaching Director |**

- Efforts have been made to ensure players are registered, information is complete, and game rosters are available. This has involved significant work.
- Games have successfully taken place, and some teams participated in tournaments over the weekend.
- The summer season is underway, described as hectic, but teams are playing.
- A few items need to be finalized, including connecting new players to Team Snap.
- Home games are scheduled to begin next week, although they could potentially be pushed back another week.
- Almost all games for the entire summer have been assigned.
- 80 home games are being hosted between Rich Valley and the burrow.
- All but five home game slots are taken.

- Every game currently has at least one referee. The main need is for Assistant Referees (ARs) for some games.
- New referees have stepped up to take many games.
- Concern remains regarding the 2011 girls' roster size, needing a couple more players. Some 2011 players on the 2010 team have agreed to guest play to fill this gap.
- The 199 boys' roster is about 14 players, but plenty of 08 players are available to play in those games, suggesting the team will be okay.
- The 2013 boys team has 22 players, and a schedule has been built for them.
- Parents have been filling out player availability, which is tracked on a spreadsheet to create game rosters. One game had 15 players present, with 16 allowed.

### **Equipment |**

- Most coaches have received their equipment bags. Meeting the last one on Monday. Need to get a bag back from Luca as Jack is now the coach for U10.
- All ball pumps and needles have been used up. Need to determine if more are needed.
- Little med kits (ice packs, band-aids, Kleenex, athletic tape) were put together and are being distributed. There are 20 more ice packs and Kleenex at McMorrow.
- Used up all size 3 balls; none left in storage. There are two bags of balls at the bottom of a box at McMorrow, but their size wasn't checked.
- Most matching pennies are gone now that equipment is distributed.
- There is a bag of leftover scrap pennies that can be used to ensure all rec bags have some.
- Tryout jersey sizes seemed to have too many small sizes and not enough large ones based on inventory.
- Need to order tryout jerseys early (by mid-June) to have them in six weeks for end-of-July tryouts. It was clarified that players usually get new tryout jerseys each year.
- A spreadsheet with tryout jersey inventory sizes exists and has been shared.

### **Volunteer Coordinator |** No current update.

### **Web Master |**

- Applying updates and working through account conversion, aiming for a better update next meeting.

## **Fundraising Coordinator |**

- Fundraising Coordinator has no updates.

## **Communications |**

- MN UFC camp information was sent out a month ago and will continue to be sent.

## **Meeting Adjournment**

- Motion to adjourn was made and passed.
- Next meeting scheduled for Sunday, June 8th, 6-8 pm at the library.

## Next Steps

- Start nailing down connecting new players to Team Snap tonight/tomorrow.
- Get a list of Spanish-speaking kids from Minneapolis who are not connected to teams.
- Work one-on-one with Spanish-speaking families to help them get connected to Team Snap. Someone volunteered to meet them if rallied by Jonathan.
- Inform Podium Wear of the decision to replace all summer uniforms to match the fall color.
- Make a payment of \$600 to John Martinson for his services.
- Reconsider whether to rehire someone for the Rec Coordinator job going forward.
- Send an invoice to Inver Grove Heights for the spring clinic.
- Discuss the future of the Inver Grove Heights programs and potentially scaling back or finding a paid Rec Coordinator/Executive Director at the next meeting.
- Dust off and repost the job posting for a paid Rec Contractor/Staff position.
- Hold the coaches meeting tomorrow night.
- Get a sign-up sheet organized to help sort uniforms into team bags once the order is ready for pickup.
- Follow up with the Department of Health tomorrow regarding the special event food stand license.
- Get the email out to rec coaches tonight with instructions for background checks and requirements.
- Register all players with the base fees for insurance and inform the treasurer of the charge.
- Look into options for a designated device and Wi-Fi hotspot (e.g., from the library) for offline credit card processing at concessions.
- Check the bags of balls at McMorrow to determine their size and confirm need for more balls, especially size 3.
- Ensure all rec bags have leftover pennies.
- Review the tryout jersey inventory spreadsheet and place an order to replenish sizes by mid-June.
- Add Photo Day dates (June 19th and June 25th) to the rec calendar.
- Continue working through the website account conversion.
- If a new player needs a uniform, the registrar will send the Podium Wear contact once they are registered.
- Keep sending out information about the June MN UFC camp.